Job Title: Director, Center for Health Services and Outcomes Research

Institution: Northwestern University Feinberg School of Medicine

Position Overview

The Director of the Center for Health Services and Outcomes Research (CHSOR) at Northwestern University Feinberg School of Medicine will provide visionary leadership and strategic direction to the center, fostering cutting-edge research aimed at improving the effectiveness, efficiency, and equity of healthcare services. This individual will collaborate with interdisciplinary faculty, clinicians, healthcare systems, and policymakers to advance the center's research agenda. The Director will play a key role in mentoring faculty, securing research funding, and enhancing the center's national and international profile.

Key Responsibilities:

- Leadership and Strategic Vision: Develop and implement the overall vision, mission, and goals of CHSOR, aligning them with Feinberg's priorities and Northwestern Medicine's strategic plan.
- Research Oversight: Oversee the design and execution of health services research projects, including studies on healthcare delivery, outcomes, quality improvement, health equity, and patient-centered care.
- Faculty Development: Mentor and support the development of junior faculty, postdoctoral fellows, and graduate students within the center, fostering a collaborative and dynamic research environment.
- Grant Acquisition: Lead efforts to secure extramural funding from federal agencies (e.g., NIH, AHRQ), private foundations, and industry partners to support the center's research initiatives.
- Collaboration and Partnership Development: Build and sustain partnerships with healthcare systems, community organizations, and other academic institutions to advance collaborative research and policy initiatives.
- Knowledge Dissemination: Ensure that the research conducted at the center is disseminated widely through peer-reviewed publications, conferences, seminars, and policy briefs. Facilitate the translation of research findings into practice and policy.
- Diversity and Inclusion: Promote diversity, equity, and inclusion in research, recruitment, and healthcare service initiatives. Address health disparities through the center's research activities.
- Operational Management: Oversee a strong team of administrative professionals to attend to the day-to-day operations of the center, including budget management, personnel, and research infrastructure.

Qualifications:

- MD, PhD, or equivalent terminal degree in health services research, public health, health economics, epidemiology, or a related field.
- Nationally or internationally recognized leader in health services and/or outcomes research with a proven track record of impactful research and publications.
- Experience securing and managing large-scale research grants from federal, state, or private funding sources.
- Proven leadership and administrative experience in an academic or healthcare setting.

- Strong interpersonal and communication skills, with the ability to work effectively across disciplines and with diverse stakeholders.
- Demonstrated commitment to mentoring, diversity, and inclusion in research and education.
- Familiarity with healthcare systems and policy, particularly in relation to improving health outcomes and reducing disparities.

Preferred Qualifications:

- Experience leading interdisciplinary research teams in academic, healthcare, or research organizations.
- Familiarity with emerging trends in health services research, including the use of big data, artificial intelligence, and innovative care delivery models.

Application Process:

Interested candidates should submit a cover letter, curriculum vitae, research statement, and contact information for at least three references to Carolyn Schafer at carolyn.schafer@northwestern.edu

Application Deadline: Friday, November 1, 2024

The Northwestern campus sits on the traditional homelands of the people of the Council of Three Fires, the Ojibwe, Potawatomi, and Odawa as well as the Menominee, Miami and Ho-Chunk nations. We acknowledge and honor the original people of the land upon which Northwestern University stands, and the Native people who remain on this land today.

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